

E tū members' vaccine FAQs answered

Q: What's E tū's view on the vaccine rollout and mandates?

E tū strongly supports the Government's vaccine roll out.

We encourage everyone who can be vaccinated to make use of vaccination as a powerful tool that will help to keep our whānau, colleagues, and communities protected, so we can get back to the many parts of our lives that are important to us.

Q: How will E tū support members who don't want to be vaccinated?

As the Government has now made vaccination mandatory in some sectors, our job is to:

- ensure you have a good understanding of any mandatory orders
- ensure your workplace rights are upheld
- ensure the process employers follow to implement the order is fair.

This includes representation for those who decide not to be vaccinated, or who meet the criteria for an exemption to the order.

Q: Can my employer make me have the vaccine?

No. You have a right to refuse vaccination. But your employer must assess your risk and the risk to other workers, customers, and the public, under the Health and Safety at Work Act 2015. Employers are obligated to eliminate or minimise that risk.

That could include a change of your role, hours of work, or location. It's also possible that your employer could terminate your job, if no alternative work, hours, or location is available.

Q: I don't want the vaccine, but am worried about my job. Help!

Your doctor is a great place to start, as they're equipped to answer any questions.

You can also check out: www.covid19.govt.nz

If you feel you may be entitled to an exemption to the order, we encourage you to talk to your doctor or healthcare provider.

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