

# Public holidays over Christmas

With Christmas and New Year falling on the weekends this year, here's a handy guide about your minimum entitlements.

<b>Saturday 25 December 2021</b> Christmas Day	<b>Do you usually work on a Saturday?</b> <b>Yes</b> – You are entitled to the public holiday. <b>No</b> – This is just an ordinary day off.
<b>Sunday 26 December 2021</b> Boxing Day	<b>Do you usually work on a Sunday?</b> <b>Yes</b> – You are entitled to the public holiday. <b>No</b> – This is just an ordinary day off.
<b>Monday 27 December 2021</b> Christmas Day (observed)	<b>Do you usually work on a Monday?</b> <b>No</b> – This is just an ordinary day off. <b>Yes</b> – You are entitled to the public holiday UNLESS you already worked on Saturday 25 December. If you worked on Christmas Day, Monday will be a normal working day at regular rates.
<b>Tuesday 28 December 2021</b> Boxing Day (observed)	<b>Do you usually work on a Tuesday?</b> <b>No</b> – This is just an ordinary day off. <b>Yes</b> – You are entitled to the public holiday UNLESS you already worked on Sunday 26 December. If you worked on Boxing Day, Tuesday will be a normal working day at regular rates.
<b>Saturday 1 January</b> New Year's Day	<b>Do you usually work on a Saturday?</b> <b>Yes</b> – You are entitled to the public holiday. <b>No</b> – This is just an ordinary day off.
<b>Sunday 2 January 2022</b> Day After New Year's Day	<b>Do you usually work on a Sunday?</b> <b>Yes</b> – You are entitled to the public holiday. <b>No</b> – This is just an ordinary day off.
<b>Monday 3 January 2022</b> New Year's Day (observed)	<b>Do you usually work on a Monday?</b> <b>No</b> – This is just an ordinary day off. <b>Yes</b> – You are entitled to the public holiday UNLESS you already worked on Saturday 1 January. If you worked on New Year's Day, Monday will be a normal working day at regular rates.
<b>Tuesday 4 January 2022</b> Day After New Year's Day (observed)	<b>Do you usually work on a Tuesday?</b> <b>No</b> – This is just an ordinary day off. <b>Yes</b> – You are entitled to the public holiday UNLESS you already worked on Sunday 2 January. If you worked on the Day After New Year's Day, Tuesday will be a normal working day at regular rates.

If you do work on any of the public holidays, you are entitled to at least time-and-a-half pay (1.5 times your ordinary pay), and if it's a day you would usually work, you get a day off in lieu as well.

**Remember: you can only get each public holiday once.** Always check your collective agreement for anything more. You can find your collective by logging into My E tū at [www.members.etu.nz/login](http://www.members.etu.nz/login)