

30 May 2023

Rachel Groot

NZ Post Employment Relations Lead

Rachel.Groot@nzpost.co.nz

NZ Post

CC: Brendan Ryan; NZ Post E tū members

Dear Rachel,

We are writing to you following our national delegates meeting on 9 and 10 May 2023. We wish to raise several issues that have arisen from that meeting. We believe it is important to meet with you with urgency to discuss these matters in depth.

The matters we wish to discuss are:

1. Our disappointment at the outcome of the APC consultation process. In particular, the demotion of E tū members, the undercutting of APC employee numbers, and your position on skills and pay rates.
2. The state of the new APC building, including the lack of ventilation, distance to toilets, and other concerns with the physical environment.
3. The disestablishment of the AOC day shift.
4. We want to ask you what kind of employer NZ Post wants to be. An employer of low or high skills? We are concerned you are dumbing down jobs and reducing hours.
5. The loss of staff through resignation, at AOC during the APC transition process. 38 employees have left AOC at the time of writing.
6. Your disorganisation in communicating delays in the transition to AOC employees.
7. The uncertainty being experienced by E tū members who have been left in a state of limbo while APC is delayed until at least March 2024.

We draw your attention to your commitment, in the 2022 Redbook Terms of Settlement, to discuss Remuneration (refer to Redbook clause 12 page 74).

E tū kahikatea – Hei whakapae ururoa – Awhi mai awhi atu – Tātou tātou e

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We (Joe Gallagher, Chris Rigby, Mohammed Faiaz and affected senior E tū delegates), request an urgent meeting with you to discuss these matters with a view to resolving them. Please respond at your soonest convenience with dates and times you will be available to meet.

Yours sincerely

Pp Joe Gallagher

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