

The Votes are in!

The results for all E tū and PSA votes are in for the collective agreements.

Union members voted in **favour** of the offer.

Thank you to everyone who came to meetings, face to face or online, been vocal on Facebook and voted in the various steps in this process.

These collectives are now ratified.

Union Only Benefits

Union members continue to have a number of union-only entitlements – extra sick leave and bereavement leave along with a five-month advantage of the pay increase for existing and the first 100 new members. All eligible members will have their rate increased from 1 July.

What's next?

We want to acknowledge that you are still not being paid what you are worth and some will be disappointed with the outcome.

The fight is not over.

Both E tū and PSA unions continue to campaign for pay equity for care and support workers, and we will not give up campaigning.

We have called on a Labour-led government to implement care and support pay equity in the first 100 days or their new term in Government.

We will be holding meetings with all care: and support workers across the sector later in the year watch this space.

Attack on Workers and Election 2026

Did you know that Brooke Van Velden is trying to rush changes to your leave entitlements? It will be

a pay cut to your take home pay. We must resist these changes.

Check out the attached flyer talking about these **Employment Leave Bill**

Keep joining union activities, whether that is coming to meetings, rallies or being on our Facebook groups. fighting for pay equity and talking to your communities about voting in this election.

E tū Home Support Workers

<https://www.facebook.com/share/g/18kXqPfbUz/>

E tū Mental Health and Disability

<https://www.facebook.com/share/g/1D5dJj1XPp/>

Real change can only happen when we change the Government and build our union power.

[Click here to check you are enrolled to vote](#)

Know someone who is not a member yet. Scan and join now.

Kia kaha.



WWW.ETU.NZ/JOIN
0800 186 466