

E tū policy priorities

1. Reverse bad laws

To repeal the Employment Leave Act, the ability to deduct money from workers who undertake partial strikes, to restore full personal grievance rights, and remove the 90-day trial period.

2. Fair Pay Agreements

To introduce Fair Pay Agreements legislation within the first 100 days in office.

3. Living Wage

To pay all directly employed public sector workers, Crown entity workers, employees of entities with at least 50 percent public ownership, and outsourced or contracted workers delivering government services, no less than the Living Wage.

4. Pay equity

To restore the 2020 pay equity legislation and prioritise the settlement for care and support workers.

5. In-between travel for home care workers

To commit to an immediate and sustained uplift in in-between travel, linked annually to an independent Statistics NZ indicator.

6. Safe staffing

To develop a fully funded, enforceable safe-staffing model for aged residential care.

7. Collective bargaining

To provide for automatic union membership by ensuring workers covered by a collective agreement or where bargaining initiation has occurred will be covered by the relevant union and collective terms unless they choose to genuinely negotiate with the employer for an individual agreement.

8. Health and safety

To reverse the changes from the Health and Safety Amendment Act 2026 and strengthen the health and safety system so every person can come home from work unharmed.

9. Contractor/employee status laws

To set a statutory test for worker classification so misclassified contractors can challenge their status efficiently.

10. Just transition

To ensure workers have access to ongoing vocational education, redundancy and income protection, and a strong voice through unions during economic transformation driven by climate change, technological change, and AI.