



**ELECTION
2026** ✓

Fair Pay Agreements

Getting ready for Election 2026

We can win back Fair Pay Agreements

**A new Government could bring them back as a top priority.
The choice is ours on 7 November.**

Fair Pay Agreements is a system to lift pay and conditions across a whole industry at once, instead of at one workplace at a time. When Labour introduced Fair Pay Agreements in 2022, cleaners and security guards were among first in line. The current Government took them away.

What we can win back

- Sector bargaining to set fair pay and conditions across a whole industry, not just the one workplace at a time.
- It's about more than just wages breaks, training, secure hours, health and safety, and redundancy terms too.
- It's about a secure base where workers' wages are undercut by the lowest-paying employer, or paid less than someone doing identical work next door.
- It's about real gains for the industries that need it most, the low-paid and insecure work where bargaining site by site has never been enough.

What the current Government did

- Scrapped Fair Pay Agreements under urgency in December 2023, before a single agreement was finished.
- Stopped the negotiation of six Fair Pay Agreements that were already underway, including for cleaners and security guards.
- Sent low-paid workers back to fighting for every gain one workplace at a time.

Your say

E tū members were among the first to start bargaining a Fair Pay Agreement, for cleaners and security guards, before the Government pulled the plug. We can finish the job. E tū is campaigning to have Fair Pay Agreements reinstated within the first 100 days of a new Government. **To make it happen, check you are enrolled before voting opens on 26 October.** See the back page for how.



"We need Fair Pay Agreements because the pay and conditions in our industries need to be much stronger, and we need to stop the race to the bottom. Fair Pay Agreements would give us solid ground to stand for - that's fair for everyone."

Mele Peaua
Cleaner



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Make sure you can vote

**The rules have changed.
This time you have to be enrolled before voting opens.**

The decisions that shape your working life are made by the government you elect. To have your say, you need to be enrolled and your details need to be right.

The Government changed the election rules. You can no longer enrol at the voting place. If you are not enrolled in time, you will not be able to vote. If you have moved house since the last election, you will need to update your details.

Key dates

Enrol or update your details by
midnight, Sunday 25 October 2026.

Voting opens **Monday 26
October 2026.**

Election day is **Saturday 7
November 2026.**

Step one: check your enrolment

Go to www.vote.nz and click "Check your enrolment." Enter your name, date of birth, and address. You will see whether you are enrolled, which electorate you are in, and which roll you are on, general or Māori. Many electorate boundaries have changed this year, so check your electorate too. If everything is correct, you are ready to vote when voting opens. If you have moved, update your details.

Who can enrol

You can enrol if you are:

- 18 or older
- a New Zealand citizen or permanent resident
- someone who has lived in New Zealand for 12 months or more.

Step two: enrol or update online

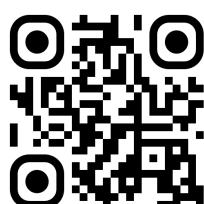
Choose "Enrol to vote" or "Update your details," fill in the form, and submit it. To do it online you need one of these:

- NZ driver licence
- NZ passport
- RealMe verified identity.

If you do not have any of these, there are other ways to enrol. Find more information on www.vote.nz or call 0800 36 76 56.

Get it done today

You must be enrolled or have updated your details by midnight, Sunday 25 October 2026. You cannot enrol once voting opens on 26 October. Do not leave it to the last minute. Head to www.vote.nz and make sure your vote counts in this election.



Check your details

Scan to check or update your enrolment at www.vote.nz



Join E tu

Scan to join the union and stand tall with your workmates.