



**ELECTION
2026** ✓

Pay equity

Getting ready for Election 2026

We can win back pay equity

**A new Government can restore it in full.
The choice is ours on 7 November.**

Pay equity means fair pay for work that has been underpaid for decades just because it is mostly done by women, jobs like aged care, disability support, and mental health services. Workers were winning it, claim by claim. The current Government cancelled it. A new Government can bring it back and put those workers on the path to fair pay again.

What we can win back

- A proper pay equity settlement for care and support workers as a matter of urgency.
- Restoring right to challenge pay that is low simply because the work is done by women.
- A realistic path to make and settle a claim, without the roadblocks thrown up by the current Government.

What the current Government did

- Rewrote the law under urgency in a single day, with no select committee and no public say.
- Cancelled all 33 active claims at once, covering thousands of workers.
- Raised the bar so high many claims can no longer start: a workforce must be 70% female for ten years straight, up from 60% at any point.
- Cost home support workers alone an average of nearly \$28,000 each year in expected income.

Your say

E tū brought the claim that won the historic 2017 pay equity settlement for 55,000 care and support workers. We have done this before, and we can do it again. E tū is campaigning to bring pay equity back for female-dominated workforces, with a settlement for care and support workers as the top priority.

To make it happen, check you are enrolled before voting opens on 26 October. See the back page for how.



"Pay equity is a human right, and without it, we will not go forward. Women won the right to vote in 1893, but we're still fighting to be paid what we are worth. We can win pay equity if we vote for it."

Tamara Baddeley
E tū home support worker



**ELECTION
2026** ✓

Pay equity

Getting ready for Election 2026

Make sure you can vote

**The rules have changed.
This time you have to be enrolled before voting opens.**

The decisions that shape your working life are made by the government you elect. To have your say, you need to be enrolled and your details need to be right.

The Government changed the election rules. You can no longer enrol at the voting place. If you are not enrolled in time, you will not be able to vote. If you have moved house since the last election, you will need to update your details.

Key dates

Enrol or update your details by
midnight, Sunday 25 October 2026.

Voting opens **Monday 26
October 2026.**

Election day is **Saturday 7
November 2026.**

Step one: check your enrolment

Go to www.vote.nz and click “Check your enrolment.” Enter your name, date of birth, and address. You will see whether you are enrolled, which electorate you are in, and which roll you are on, general or Māori. Many electorate boundaries have changed this year, so check your electorate too. If everything is correct, you are ready to vote when voting opens. If you have moved, update your details.

Who can enrol

You can enrol if you are:

- 18 or older
- a New Zealand citizen or permanent resident
- someone who has lived in New Zealand for 12 months or more.

Step two: enrol or update online

Choose “Enrol to vote” or “Update your details,” fill in the form, and submit it. To do it online you need one of these:

- NZ driver licence
- NZ passport
- RealMe verified identity.

If you do not have any of these, there are other ways to enrol. Find more information on www.vote.nz or call 0800 36 76 56.

Get it done today

You must be enrolled or have updated your details by midnight, Sunday 25 October 2026. You cannot enrol once voting opens on 26 October. Do not leave it to the last minute. Head to www.vote.nz and make sure your vote counts in this election.



Check your details

Scan to check or update your enrolment at www.vote.nz



Join E tu

Scan to join the union and stand tall with your workmates.